

## Scientist (Head of Section of Evidence Synthesis and Classification/ESC) - (1805140)

**Grade:** P5

**Contractual Arrangement:** Fixed-term appointment

**Contract duration:** Two years, renewable.

**Posting Date** Oct 19, 2018, 7:14:12 PM

**Closing Date** Nov 19, 2018, 12:59:00 AM

**Primary Location** France-Lyons

**Organization** Evidence Synthesis and Classification

**Schedule** Full-time

**IMPORTANT NOTICE:** Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

### **PURPOSE OF THE POSITION**

As Scientist and Head of the Section of Evidence Synthesis and Classification (ESC) at IARC, the incumbent is expected to plan, lead and coordinate the execution of ESC's programme which includes overall responsibility for three of the Agency's flagship publication series i.e. the IARC Monographs, the IARC Handbooks of Cancer Prevention, and the WHO Classification of Tumours. The role includes strategic planning and providing authoritative advice to the Director, IARC, on all topics pertinent to the development of these publication series.

The incumbent is expected to stimulate development and safeguard the continued relevance of the publication programmes by initiating both intramural and extramural activities that will ensure that the series incorporate leading-edge science. To manage the ESC Section's resources, both human and financial. As the Section Head, the incumbent is expected to contribute to the wider goals of IARC through participation in the IARC Senior Leadership Team, by conducting research for cancer prevention and by engaging in training activities.

The incumbent to this position of Scientist and Head of the ESC Section reports to the Director of the Agency, who has overall responsibility for the Agency's programme. The incumbent is responsible for the design of the overall strategy of the ESC Section, the finalization of the projects and interaction with external collaborators. The incumbent is responsible for line-management, including career development, of all staff within the ESC Section, and for management of the overall budget of the ESC Section.

### **OBJECTIVES OF THE PROGRAMME**

The ESC Section at IARC produces the Monographs, the Handbooks of Cancer Prevention and the WHO Classification of Tumours (the "Blue Books").

The Monographs and Handbooks programmes identify, respectively, agents that can increase the risk of cancer and cancer-preventive agents or interventions. The overall goal of the WHO Classification of Tumours is to provide a uniform nomenclature and diagnostic criteria of tumours. The programmes achieve their goals by convening international, inter-disciplinary expert groups of scientists to write critical reviews and develop evaluations of the published scientific evidence.

The Monographs and Handbooks are used by national and international health agencies as scientific support for their actions to prevent exposure to carcinogens and to implement preventive interventions and strategies. The WHO Classification of Tumours is recognized, accepted and used worldwide for the pathological and molecular classification and grading of human tumours.

More information about the ESC Section at IARC can be found at the following link:

<https://www.iarc.fr/en/research-groups/sec11/index.php>

### **DESCRIPTION OF DUTIES**

Under the overall supervision of the Director of the Agency, the key duties of the incumbent are as follows:

1. Provide leadership to the ESC Section through strategic planning, coordination, and practical implementation aimed at ensuring that IARC remains the reference for cancer classification, cancer hazard identification and evaluation of cancer preventive agents and interventions;
2. Manage the human and financial resources assigned to the ESC Section;
3. In collaboration with the Agency editing and layout team, ensure that the Agency's scientific publication processes are efficient and meet the highest standards;
4. Promote the dissemination of the IARC Monographs, the IARC Handbooks of Cancer Prevention and the Blue Books in various formats, in cooperation with the IARC Communications Group;
5. Attract research funding from competitive sources, participate in resource mobilization efforts to support the three flagship programmes, in cooperation with the Section for Support to Research (SSR) at IARC; maintain necessary liaison with funding agencies, by visits and through timely reporting.
6. Initiate and/or participate in cancer research for cancer prevention based on funding obtained from competitive sources;
7. Undertake duty travel and represent the Agency as required;
8. Perform other related duties as assigned by the Director of the Agency.

### **REQUIRED QUALIFICATIONS**

#### **Education**

*Essential:* PhD in a scientific discipline relevant to this Programme (e.g. epidemiology, toxicology) supplemented by a medical degree (MD) with national board certificate, also in a discipline relevant to this Programme (e.g. occupational and environmental medicine, oncology).

*Desirable:* Master of Public Health.

#### **Experience**

*Essential:* At least ten years of professional scientific experience gained in an international environment in one or preferably several of the following areas: cancer epidemiology, cancer bioassays, mechanisms of carcinogenesis and oncology. Track-record in conducting high quality research for cancer prevention. Supervisory and managerial responsibility in an academic environment, preferably in an international organization.

*Desirable:* Experience in digital publishing.

#### **Skills**

The following skills are essential:

- Excellent knowledge in several of the following areas - public health, cancer epidemiology, cancer bioassays, mechanisms of carcinogenesis - and proven capacity to integrate these areas in the processes of cancer hazard identification and evaluation of preventive agents or interventions.
- An understanding of human cancer pathology.
- Sustained record of publication of cancer research relevant to cancer prevention.
- Ability to manage a team and related resources.
- Creative scientific ability and ability to provide leadership.
- Strong record in obtaining competitive research funding.
- To be open to and propose new approaches and ideas.
- Proven experience of coordinating expert working group meetings and interacting with other organizations.

#### **Required WHO competencies:**

Ability to:

- 1/ Produce and deliver quality results
- 2/ Create an empowering and motivating environment
- 3/ Respect and promote individual and cultural differences
- 4/ Communicate in a credible and effective way
- 5/ Propose and adapt to change
- 6/ Build and promote partnerships across the Organization and beyond

#### **Languages**

Expert knowledge of English with at least a basic level of French.

#### **REMUNERATION**

Remuneration for WHO/IARC staff in the Professional and higher category is quoted in US dollars.

The fixed remuneration for the above position comprises an annual net salary plus a post adjustment which reflects the cost of living in a particular duty station.

Total fixed remuneration for this position currently amounts to USD 123,610 per annum which is the sum of: 1) annual net salary of USD 85,543 at Level P5/Step 1 of the UN professional salary scale, plus 2) post adjustment for Lyon, France currently amounting to an annualized figure of USD 38,067.

The fixed remuneration is expressed net of income tax but before deduction of the employee share contributions for mandatory participation in the United Nations Joint Staff Pension Fund and in the Organization's private insurance plans covering health, accident, illness and disability.

Other benefits include 30 days of annual leave and allowances for dependent family members.

Subject to certain conditions, internationally-recruited staff may also be entitled to relocation travel & shipment, settling-in grant upon appointment, home leave and/or education grant for dependent children.

More information about the remuneration and benefit package applicable at WHO/IARC can be found at the following link: <http://www.who.int/careers/what-we-offer/en/>

#### **ADDITIONAL INFORMATION**

- It is mandatory to attach a full list of publications. To add this list, please go to your profile under the dedicated "publication" tab.
- Application profiles should include the details of all of the candidate's work experiences to date (full career details).
- All candidates are strongly encouraged to add a cover letter (in English) to their online application.
- Candidates called for interview will be expected to give a seminar (in English).
- This vacancy notice may be used to fill other similar positions at the same grade level.
- Only candidates under serious consideration will be contacted.
- Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
- For information on WHO's operations please visit: <http://www.who.int>.
- WHO/IARC is committed to workforce diversity. Applications from women are particularly encouraged.
- WHO/IARC has a smoke-free environment and does not recruit smokers or users of any form of tobacco.